

Corporate Social Responsibility Policy

At Temco our social, economic and environmental responsibilities are integral to our business, as such we strive to conduct our business in a responsible and sustainable manner. The principles of our corporate social responsibility policy are:

- To conduct business in compliance with high ethical standards of business practise, and in an environmentally sustainable manner.
- To attract, retain and motivate the highest calibre of employees.
- To provide a safe work place environment for employees.
- To carry out work in a manner that has minimum environmental impact.
- To carry out work in a manner that has minimum negative impact on the community.
- To contribute to the local community through charitable donations or sponsorship, built principally on partnerships with local organisations that are aligned with our values.

The implementation of this policy shall be through the Quality, Environmental and Safety Management System tools, legislation, company policies and procedures.