

## **Health and Safety Policy**

Temco's vision is to be a safety conscious leader in the Australasian Transmission and Distribution industry. It is the policy of Temco to manage the company's activities in a manner that provides for a safe and healthy working environment for all employees, suppliers, contractors, clients and visitors to work sites.

Temco is committed to maintaining an Occupational Health & Safety (OHS) management system that is continually evolving and improving OHS performance, eliminating the occurrence of work-related injury and illness. To achieve this aim all relevant legislation, regulations, codes of practice and safe work operating procedures are complied with. This management commitment enables a proactive approach to safety.

The OHS management system ensures that accountability and responsibility for health and safety is assigned to every employee of the company, and that appropriate resources, safety reviews, training, up-skilling and current material safety data information are provided.

Employee consultation and participation in health and safety is actively promoted and encouraged. Temco also plans consultations with employees, supervisors, customers, OHS professionals and contractors, to encourage and promote evaluation of existing practices and safety targets, to make continuous improvements where practical.

Temco encourages the prompt and accurate reporting of accidents and injuries, and will support the safe and early return to work of injured employees where practical.

The company's OHS Policy is available to be reviewed by interested parties.

To maintain this policy AS/NZ 4801:2001 is adopted as the Health & Safety Management Standard for this company.